

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

**LABOUR — Industrial Disputes Act, 1947 — Dispute between the Depot Manager, APSRTC, Dilsukhnagar Depot and Sri C.N. Rao (E-103325), Conductor, represented by Regional Secretary, APSRTC Employees Union on the issue of imposing punishment – Referring the dispute for adjudication to the Industrial Tribunal II, Hyderabad - Orders - Issued.**

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**LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB. I) DEPARTMENT**

**G.O.Rt.No. 1278**

**Dated: 11-06-2008.**

**Read the following:**

1. From the Assistant Commissioner of Labour-IV, Hyderabad Conciliation & Confidential report No. A.C.L.IV/ID-02/2007, dated 27/02/2008.
2. From the Commissioner of Labour, A.P., Hyderabad File No.C2/3507/2008.

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**ORDER:**

**WHEREAS**, the Government of Andhra Pradesh is of the opinion that an Industrial Dispute exists between the Depot Manager, APSRTC, Dilsukhnagar Depot and Sri C.N. Rao (E-103325), Conductor, represented by Regional Secretary, APSRTC Employees Union on the issue of imposing punishment in respect of the matters specified in the Annexure to this order.

**AND WHEREAS**, in the opinion of the Government of Andhra Pradesh it is necessary to refer the said dispute for adjudication.

**NOW**, therefore in exercise of the powers conferred by the clause (d) sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Andhra Pradesh hereby refers the said dispute for adjudication to the Industrial Tribunal-II, Hyderabad. The Industrial Tribunal-II, Hyderabad shall submit its award on the above dispute to the Government within a period of six months from the date of this G.O.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**BHANWAR LAL**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

**To**  
**The Chairman, Industrial Tribunal-II, Hyderabad.**  
**(Along with the statement of demands)**  
**The Commissioner of Labour, AP., Hyderabad.**

**Copy to:**

- 1. The Depot Manager, APSRTC, Dilsukhnagar, Hyderabad.**
- 2. Sri C.N. Rao, Conductor, C/o APSRTC Employees Union.**
- 2. The Asst. Commissioner of Labour-Iv, Hyderabad.**

**//FORWARDED BY ORDER//**

**SECTION OFFICER**  
**(P.T.O)**

## **ANNEXURE**

**1. “Whether the action of the Depot Manager, Dilsukhnagar, APSRTC, Hyderabad is justified in imposing the punishment of withholding the annual increment for three years (3) with cumulative effect and treating the suspension period as not on duty against Sri C.N. Rao (E-103325), Conductor.**

**2. If not, to what relief the workman is entitled?”**

**SECTION OFFICER**